

En la Ciudad de Buenos Aires a los veinte días del mes de abril del año mil novecientos ochenta y ocho siendo las trece horas y ante el señor Ministro de Trabajo y Seguridad Social, Doctor Ideler Santiago TONELLI, comparecen el doctor Jorge L. SABATE en representación de la UNION DE ENTIDADES COMERCIALES ARGENTINAS, el señor Luis M. FIORE en representación de la CAMARA ARGENTINA DE COMERCIO y el señor Osvaldo-CORNIDE en representación de la COORDINADORA DE ACTIVIDADES MERCANTILES EMPRESARIAS por una parte, y por la otra, en representación de la CONFEDERACION GENERAL DE EMPLEADOS DE COMERCIO DE LA REPUBLICA ARGENTINA los señores Guerino A. ANDREONI, Miguel A. OLAVIAGA y Armando O. CAVALLIERI.-----

Declarado abierto el acto la parte empleadora y gremial expone lo siguiente: que han acordado como resultado de la gestión mediadora del señor Ministro, que las escalas salariales básicas a partir del primero de abril de mil novecientos ochenta y ocho, que serán acompañadas de común acuerdo y formarán parte integrante de la presente acta, partiendo del sueldo básico de la categoría maestranza "A" inicial, ascendiendo a australes seiscientos treinta y tres (A 633.-), manteniendo las diferentes categorías y antigüedades la misma porcentualidad correspondiente al acuerdo firmado por las partes y que rigió a partir del primero de noviembre de mil novecientos ochenta y siete. Los montos de las escalas básicas conformadas entre las partes en la fecha absorberán hasta su concurrencia los aumentos salariales otorgados voluntariamente y/o por acuerdo por las empresas y/o las disposiciones legales vigentes.

Las partes ratifican lo anteriormente convenido. Ante la presencia del señor Ministro en este acto el acuerdo queda aprobado. Con lo que se dió por finalizado el acto.-----

*J. Sabate*

*[Signature]*

*[Signature]*  
IDELER SANTIAGO TONELLI  
MINISTRO DE TRABAJO Y SEGURIDAD SOCIAL

*[Signature]*

*[Signature]*

REMUNERACIONES MINIMAS PARA EMPLEADOS DE COMERCIO  
ABRIL DE 1988

| EDAD/<br>ANTIGUEDAD | MAESTRANZA |        |        |
|---------------------|------------|--------|--------|
|                     | A          | B      | C      |
| Menor 16            | 583.31     | 588.39 | 587.57 |
| Menor 17            | 591.22     | 593.41 | 595.61 |
| INICIAL             | 633.88     | 646.48 | 684.52 |
| 1                   | 635.68     | 649.28 | 687.26 |
| 2                   | 638.25     | 651.85 | 690.88 |
| 3                   | 640.85     | 654.43 | 692.67 |
| 4                   | 643.51     | 657.15 | 695.48 |
| 5                   | 646.17     | 659.74 | 698.22 |
| 6                   | 648.76     | 662.32 | 700.95 |
| 7                   | 651.42     | 664.97 | 703.69 |
| 8                   | 654.08     | 667.62 | 706.43 |
| 9                   | 656.67     | 670.27 | 709.17 |
| 10                  | 659.33     | 672.92 | 711.91 |
| 11                  | 663.26     | 676.87 | 715.95 |
| 12                  | 667.25     | 680.81 | 720.12 |
| 13                  | 671.23     | 684.75 | 724.23 |
| 14                  | 675.22     | 688.76 | 728.34 |
| 15                  | 679.88     | 692.71 | 732.37 |
| 16                  | 684.46     | 697.94 | 737.85 |
| 17                  | 689.72     | 703.24 | 743.48 |
| 18                  | 694.97     | 708.61 | 748.87 |
| 19                  | 700.22     | 713.85 | 754.35 |
| 20                  | 705.48     | 719.88 | 759.82 |
| 21                  | 712.86     | 725.68 | 767.56 |
| 22                  | 718.64     | 733.89 | 776.73 |
| 23                  | 724.94     | 742.42 | 786.11 |
| 24                  | 735.67     | 751.34 | 795.56 |
| 25                  | 744.41     | 760.26 | 805.88 |
| 26                  | 753.48     | 769.44 | 814.72 |
| 27                  | 762.45     | 778.69 | 824.51 |
| 28                  | 771.56     | 788.88 | 834.37 |
| 29                  | 780.87     | 797.58 | 844.43 |
| 30                  | 790.43     | 807.24 | 854.63 |
| 31                  | 799.67     | 816.78 | 864.76 |
| 32                  | 809.35     | 826.59 | 875.24 |
| 33                  | 818.98     | 836.42 | 885.58 |
| 34                  | 828.85     | 846.57 | 896.25 |
| 35                  | 838.79     | 856.65 | 907.87 |

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REMUNERACIONES MINIMAS PARA EMPLEADOS DE COMERCIO  
ABRIL DE 1989

| EDAD/<br>ANTIGUEDAD | PERSONAL AUXILIAR |        |         |
|---------------------|-------------------|--------|---------|
|                     | A                 | B      | C       |
| Menor 16            | 588.39            | 588.18 | - - -   |
| Menor 17            | 593.38            | 593.34 | - - -   |
| Inicial             | 688.70            | 717.14 | 812.18  |
| 1                   | 691.45            | 719.97 | 815.88  |
| 2                   | 694.35            | 722.86 | 818.17  |
| 3                   | 697.17            | 725.75 | 821.28  |
| 4                   | 699.92            | 728.57 | 824.17  |
| 5                   | 702.75            | 731.40 | 827.27  |
| 6                   | 705.57            | 734.26 | 830.38  |
| 7                   | 708.33            | 737.11 | 833.26  |
| 8                   | 711.15            | 739.94 | 836.29  |
| 9                   | 713.97            | 742.83 | 839.32  |
| 10                  | 716.88            | 745.65 | 842.28  |
| 11                  | 721.88            | 749.99 | 846.82  |
| 12                  | 725.27            | 754.19 | 851.37  |
| 13                  | 729.47            | 758.53 | 855.92  |
| 14                  | 733.67            | 762.88 | 860.39  |
| 15                  | 737.87            | 767.87 | 864.94  |
| 16                  | 743.82            | 772.79 | 871.87  |
| 17                  | 749.18            | 778.51 | 878.99  |
| 18                  | 754.75            | 784.15 | 883.25  |
| 19                  | 760.39            | 789.94 | 889.18  |
| 20                  | 765.97            | 795.59 | 899.65  |
| 21                  | 773.86            | 804.47 | 910.32  |
| 22                  | 781.33            | 814.11 | 921.41  |
| 23                  | 788.78            | 823.89 | 932.36  |
| 24                  | 800.27            | 833.81 | 943.59  |
| 25                  | 809.84            | 843.79 | 954.88  |
| 26                  | 819.55            | 853.99 | 966.38  |
| 27                  | 829.33            | 864.18 | 978.82  |
| 28                  | 839.32            | 874.44 | 989.73  |
| 29                  | 849.44            | 884.98 | 1001.57 |
| 30                  | 859.63            | 895.72 | 1013.56 |
| 31                  | 869.98            | 906.47 | 1025.82 |
| 32                  | 880.36            | 917.21 | 1038.81 |
| 33                  | 890.98            | 928.23 | 1050.55 |
| 34                  | 901.58            | 939.45 | 1063.12 |
| 35                  | 912.39            | 950.68 | 1075.84 |

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REMUNERACIONES MINIMAS PARA EMPLEADOS DE COMERCIO  
ABRIL DE 1988

A D M I N I S T R A T I V O S

| EDAD/<br>ANTIGUEDAD | A      | B      | C      | D       | E       | F       |
|---------------------|--------|--------|--------|---------|---------|---------|
| Menor 16            | 584.13 | 585.84 | 587.92 | 590.63  | - - -   | - - -   |
| Menor 17            | 592.89 | 593.89 | 595.99 | 598.99  | - - -   | - - -   |
| INICIAL             | 674.75 | 693.71 | 714.82 | 768.24  | 801.95  | 865.96  |
| 1                   | 677.58 | 696.55 | 716.88 | 763.13  | 805.88  | 868.99  |
| 2                   | 680.35 | 699.33 | 719.66 | 766.89  | 807.96  | 872.11  |
| 3                   | 683.12 | 702.24 | 722.52 | 769.14  | 811.81  | 875.23  |
| 4                   | 685.95 | 705.82 | 725.37 | 772.82  | 813.98  | 878.35  |
| 5                   | 688.72 | 707.86 | 728.23 | 774.91  | 817.83  | 881.46  |
| 6                   | 691.42 | 710.64 | 731.89 | 777.88  | 819.99  | 884.58  |
| 7                   | 694.18 | 713.41 | 733.87 | 780.92  | 822.96  | 887.61  |
| 8                   | 697.88 | 716.39 | 736.73 | 783.88  | 826.81  | 890.73  |
| 9                   | 699.85 | 719.18 | 739.65 | 786.77  | 828.97  | 893.76  |
| 10                  | 702.62 | 721.94 | 742.44 | 789.74  | 831.94  | 896.88  |
| 11                  | 705.88 | 726.18 | 746.72 | 794.15  | 836.61  | 901.55  |
| 12                  | 710.98 | 730.41 | 750.93 | 798.56  | 840.92  | 906.14  |
| 13                  | 715.23 | 734.64 | 755.22 | 803.84  | 845.49  | 910.82  |
| 14                  | 719.42 | 738.87 | 759.58 | 807.45  | 849.91  | 915.41  |
| 15                  | 723.53 | 743.18 | 763.79 | 811.94  | 854.48  | 920.89  |
| 16                  | 729.13 | 748.72 | 769.58 | 817.71  | 860.41  | 926.23  |
| 17                  | 734.73 | 754.34 | 775.14 | 823.72  | 866.43  | 932.47  |
| 18                  | 740.27 | 760.18 | 780.92 | 829.57  | 872.44  | 938.62  |
| 19                  | 745.84 | 765.65 | 786.56 | 835.58  | 878.37  | 948.23  |
| 20                  | 751.48 | 771.27 | 792.21 | 842.58  | 888.72  | 959.57  |
| 21                  | 758.36 | 778.48 | 800.55 | 852.59  | 899.45  | 971.17  |
| 22                  | 765.71 | 787.82 | 810.13 | 863.89  | 910.23  | 982.75  |
| 23                  | 774.89 | 796.68 | 819.91 | 873.23  | 921.12  | 994.52  |
| 24                  | 784.15 | 806.18 | 829.68 | 883.69  | 932.18  | 1006.57 |
| 25                  | 793.72 | 815.88 | 839.78 | 894.34  | 943.29  | 1018.63 |
| 26                  | 803.14 | 825.53 | 849.76 | 905.88  | 954.65  | 1030.88 |
| 27                  | 812.72 | 835.51 | 859.98 | 916.85  | 966.18  | 1043.21 |
| 28                  | 822.58 | 845.49 | 870.23 | 926.87  | 977.72  | 1055.74 |
| 29                  | 832.44 | 855.71 | 880.73 | 937.97  | 989.45  | 1068.48 |
| 30                  | 842.38 | 865.96 | 891.23 | 948.22  | 1001.28 | 1081.21 |
| 31                  | 852.47 | 876.38 | 901.95 | 960.64  | 1013.26 | 1094.22 |
| 32                  | 862.73 | 886.76 | 912.82 | 972.21  | 1025.53 | 1107.27 |
| 33                  | 873.87 | 897.53 | 923.72 | 983.98  | 1037.86 | 1120.52 |
| 34                  | 883.53 | 908.19 | 934.81 | 995.68  | 1050.32 | 1134.85 |
| 35                  | 895.61 | 919.17 | 946.87 | 1007.61 | 1062.89 | 1147.62 |

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REMUNERACIONES MINIMAS PARA EMPLEADOS DE COMERCIO  
ABRIL DE 1988

C A J E R O S

| ANTIGÜEDAD | A      | B      | C      |
|------------|--------|--------|--------|
| INICIAL    | 688.68 | 709.94 | 736.83 |
| 1          | 691.43 | 711.77 | 739.83 |
| 2          | 694.32 | 714.61 | 741.96 |
| 3          | 697.15 | 717.44 | 744.86 |
| 4          | 699.98 | 720.29 | 747.65 |
| 5          | 702.73 | 723.12 | 750.59 |
| 6          | 705.55 | 725.95 | 753.44 |
| 7          | 708.38 | 728.79 | 756.38 |
| 8          | 711.13 | 731.62 | 759.24 |
| 9          | 713.95 | 734.45 | 762.86 |
| 10         | 716.77 | 737.30 | 765.83 |
| 11         | 720.98 | 741.55 | 769.34 |
| 12         | 725.25 | 745.73 | 773.65 |
| 13         | 729.45 | 750.86 | 777.96 |
| 14         | 733.65 | 754.31 | 782.26 |
| 15         | 737.85 | 758.56 | 786.64 |
| 16         | 743.58 | 764.23 | 792.51 |
| 17         | 749.87 | 769.91 | 798.23 |
| 18         | 754.72 | 775.59 | 804.82 |
| 19         | 760.37 | 781.25 | 809.81 |
| 20         | 765.95 | 786.92 | 815.85 |
| 21         | 773.84 | 794.72 | 825.44 |
| 22         | 781.38 | 804.39 | 835.29 |
| 23         | 790.74 | 813.93 | 845.45 |
| 24         | 800.24 | 823.71 | 855.59 |
| 25         | 809.82 | 833.64 | 865.83 |
| 26         | 819.59 | 843.56 | 876.25 |
| 27         | 829.38 | 853.78 | 886.78 |
| 28         | 839.29 | 863.98 | 897.37 |
| 29         | 849.41 | 874.33 | 908.14 |
| 30         | 859.61 | 884.75 | 919.86 |
| 31         | 869.94 | 895.46 | 930.81 |
| 32         | 880.34 | 906.24 | 941.24 |
| 33         | 890.94 | 917.81 | 953.47 |
| 34         | 901.62 | 928.42 | 963.99 |
| 35         | 912.43 | 939.29 | 975.57 |

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REMUNERACIONES MINIMAS PARA EMPLEADOS DE COMERCIO,  
 ABRIL DE 1988

| ANTIGUEDAD | V E N D E D O R E S |        |         |         |
|------------|---------------------|--------|---------|---------|
|            | A                   | B      | C       | D       |
| INICIAL    | 688.69              | 775.39 | 881.97  | 865.95  |
| 1          | 691.44              | 778.41 | 884.94  | 868.98  |
| 2          | 694.33              | 781.36 | 887.99  | 872.10  |
| 3          | 697.16              | 784.31 | 891.02  | 875.22  |
| 4          | 699.91              | 787.26 | 893.92  | 878.25  |
| 5          | 702.73              | 790.20 | 896.97  | 881.45  |
| 6          | 705.56              | 793.15 | 899.94  | 884.48  |
| 7          | 708.31              | 796.17 | 902.99  | 887.51  |
| 8          | 711.14              | 799.12 | 905.95  | 890.72  |
| 9          | 713.96              | 802.06 | 909.00  | 893.75  |
| 10         | 716.78              | 805.09 | 911.89  | 896.87  |
| 11         | 720.98              | 809.59 | 916.46  | 901.46  |
| 12         | 725.25              | 814.08 | 920.95  | 905.13  |
| 13         | 729.46              | 818.58 | 925.52  | 910.72  |
| 14         | 733.73              | 822.92 | 929.93  | 915.48  |
| 15         | 737.86              | 827.42 | 934.62  | 920.87  |
| 16         | 743.58              | 833.39 | 938.44  | 926.22  |
| 17         | 749.88              | 839.21 | 946.45  | 932.46  |
| 18         | 754.73              | 845.25 | 952.47  | 938.61  |
| 19         | 760.38              | 851.15 | 958.48  | 945.22  |
| 20         | 765.96              | 857.06 | 968.75  | 952.56  |
| 21         | 773.85              | 864.37 | 979.49  | 971.21  |
| 22         | 781.31              | 871.84 | 989.24  | 982.77  |
| 23         | 790.75              | 879.46 | 921.87  | 994.55  |
| 24         | 800.25              | 887.08 | 932.21  | 1006.63 |
| 25         | 809.82              | 894.86 | 943.44  | 1019.69 |
| 26         | 819.68              | 902.87 | 954.67  | 1030.83 |
| 27         | 829.31              | 911.88 | 966.14  | 1043.21 |
| 28         | 839.38              | 920.85 | 977.77  | 1055.77 |
| 29         | 849.42              | 929.44 | 989.48  | 1068.44 |
| 30         | 859.62              | 938.88 | 1001.34 | 1081.23 |
| 31         | 869.95              | 948.55 | 1013.37 | 1094.22 |
| 32         | 880.35              | 958.34 | 1025.52 | 1107.29 |
| 33         | 890.95              | 968.12 | 1037.83 | 1120.54 |
| 34         | 901.63              | 978.22 | 1050.34 | 1134.85 |
| 35         | 912.44              | 988.79 | 1063.94 | 1147.65 |

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REMUNERACIONES MINIMAS PARA EMPLEADOS DE COMERCIO  
ABRIL DE 1988

| EDAD/<br>ANTIGUEDAD | AUXILIAR ESPECIALIZADO |         |
|---------------------|------------------------|---------|
|                     | A                      | B       |
| Menor 16            | 588.58                 | 592.13  |
| Menor 17            | 608.58                 | 601.79  |
| INICIAL             | 723.89                 | 775.14  |
| 1                   | 725.78                 | 775.17  |
| 2                   | 728.59                 | 781.11  |
| 3                   | 731.41                 | 784.85  |
| 4                   | 734.37                 | 787.82  |
| 5                   | 737.19                 | 792.82  |
| 6                   | 748.88                 | 792.97  |
| 7                   | 742.98                 | 795.92  |
| 8                   | 745.72                 | 798.94  |
| 9                   | 748.69                 | 801.89  |
| 10                  | 751.51                 | 804.83  |
| 11                  | 755.77                 | 809.33  |
| 12                  | 768.11                 | 813.75  |
| 13                  | 764.37                 | 818.34  |
| 14                  | 768.71                 | 822.64  |
| 15                  | 772.98                 | 827.16  |
| 16                  | 778.49                 | 833.12  |
| 17                  | 784.48                 | 839.89  |
| 18                  | 798.18                 | 844.98  |
| 19                  | 795.82                 | 855.88  |
| 20                  | 801.48                 | 859.78  |
| 21                  | 818.38                 | 869.89  |
| 22                  | 828.83                 | 879.56  |
| 23                  | 829.87                 | 888.18  |
| 24                  | 839.77                 | 908.79  |
| 25                  | 849.89                 | 911.57  |
| 26                  | 868.88                 | 922.58  |
| 27                  | 878.42                 | 933.58  |
| 28                  | 888.83                 | 944.82  |
| 29                  | 891.38                 | 955.14  |
| 30                  | 902.15                 | 967.53  |
| 31                  | 913.88                 | 978.16  |
| 32                  | 923.91                 | 988.94  |
| 33                  | 934.97                 | 1002.88 |
| 34                  | 946.25                 | 1014.82 |
| 35                  | 957.68                 | 1027.87 |

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94  
ABRIL DE 1967  
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ESCALA DE MENORES - JORNADA DE 6 HORAS  
\*\*\*\*\*

| EDAD | Australes |
|------|-----------|
| 14   |           |
| 15   | 536,84    |
| 16   | 543,96    |
| 17   | 551,79    |
|      | 567,61    |

ADICIONALES  
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- ART. 23: POR ARMADO DE VIDRIERAS 29,74
- ART. 32: CAJEROS A u C 84,39  
CAJEROS B 348,34
- ART. 34: CHOFERES: Primeros 100 km. 8,874  
Mas de 100 km. 8,892
- AYDTE. CHOFERES: Primeros 100 km. 8,857  
Mas de 100 km. 8,874

ART. 48: LOS SALARIOS BASICOS DEBEN INCREMENTARSE CON LA ASIGNACION COMPLEMENTARIA POR PRESENTISMO.

CONFERENCIA GENERAL DE EMPLEADOS DE COMERCIO  
GUERINO ANDREONI  
ARMANDO CAUACIERI  
X SEGAMI CI. 2869716

COORDINADORA DE ACTIVIDADES MERCANTILES EMPRESARIAS  
UNION DE ENTIDADES COMERCIALES ARGENTINAS  
CAMARA ARGENTINA DE COMERCIO  
CAMARA DE COMERCIANTES MAYORISTAS DE LA REPUBLICA ARGENTINA  
CAMARA ARGENTINA DE SUPERMERCADOS  
CAMARA DE GRANDES TIENDAS Y ANEXOS  
CAMARA DEL CONFORT Y COMERCIO EN ARTEFACTOS PARA EL HOGAR  
UNION PROPIETARIOS FIMABRERIAS, ROTISERIAS Y QUESERIAS  
CONFEDERACION GENERAL DEL COMERCIO  
ASOCIACION DE LA RAMA MINORISTA  
FEDERACION ARGENTINA DEL COMERCIO EN ARTEFACTOS PARA EL HOGAR Y APINOS

J. SABATE CI. 1043245  
Luis M. Fina CI. 2335873  
J. Martinez Escote LE. 4487397  
J. SABATE 1043245  
HECTOR JORGE FAIBERG  
Jorge Raul GUARANTA CI. 5.210314  
HECTOR DAVID ALMADA LE. 455761