

ANEXO A – ESCALAS SALARIALES

ESCALA SALARIAL HASTA JUNIO DE 2018

Categoría	Básico	Adicional Especial	Compensación mensual por Viáticos	Compensación Tarifa Telefónica	Total Junio 2018
1	10.807	6.208	1.355	357	18.727
2	12.680	7.200	1.355	357	21.592
3	15.265	8.777	1.355	357	25.754
4	17.367	10.029	1.355	357	29.108
5'	18.075	10.447	1.355	357	30.234
5	19.062	10.987	1.355	357	31.761
6'	19.654	11.344	1.355	357	32.710
6	20.539	11.828	1.355	357	34.079
7	21.247	12.255	1.355	357	35.214
W	18.733	10.928	1.355	357	31.373
X	20.639	11.994	1.355	357	34.345
Y	22.308	13.068	1.355	357	37.088
Z	23.988	14.153	1.355	357	39.853
Z1 - A	25.759	15.242	1.355	357	42.713
Z2 - A1	27.476	16.227	1.355	357	45.415
Z3 - A2	29.196	17.233	1.355	357	48.141
Z4 - A3	31.021	18.299	1.355	357	51.032
C1	12.951	7.467	1.355	357	22.130
C2	15.185	8.671	1.355	357	25.568
C3	18.294	10.556	1.355	357	30.562
C4	20.819	12.056	1.355	357	34.587
C5'	21.669	12.557	1.355	357	35.938
C5	22.848	13.211	1.355	357	37.771
C6'	23.560	13.638	1.355	357	38.910

The bottom of the page features several handwritten signatures and marks. On the left, there is a large, stylized signature. In the center, there is a signature that appears to be 'B'. On the right, there is a signature that appears to be 'J. S.'. At the bottom center, there is a signature that appears to be 'M. S.'. There are also some other smaller marks and scribbles scattered around these signatures.

1871. The first of the year was a very cold one, and the snow lay on the ground for several weeks. The weather was very dry, and the crops were much injured. The winter was a very hard one, and the people suffered much from the cold. The spring was a very wet one, and the crops were much injured. The summer was a very hot one, and the crops were much injured. The autumn was a very dry one, and the crops were much injured. The year was a very bad one, and the people suffered much from the weather.

ESCALA SALARIAL DESDE JULIO DE 2018

Categoría	Básico	Adicional Especial	Acta acuerdo julio 2018	Compensación mensual por Viáticos	Compensación Tarifa Telefónica	Total Julio 2018
1	11.734	6.208	618	2.900	357	21.817
2	13.748	7.200	713	3.137	357	25.155
3	16.539	8.777	850	3.480	357	30.003
4	18.807	10.029	961	3.757	357	33.911
5'	19.571	10.447	998	3.850	357	35.223
5	20.634	10.987	1.048	3.976	357	37.002
6'	21.273	11.344	1.079	4.054	357	38.107
6	22.225	11.828	1.125	4.167	357	39.702
7	22.990	12.255	1.162	4.260	357	41.024
W	20.286	10.928	1.035	3.944	357	36.550
X	22.339	11.994	1.133	4.189	357	40.012
Y	24.144	13.068	1.224	4.415	357	43.208
Z	25.961	14.153	1.315	4.643	357	46.429
Z1 - A	27.873	15.242	1.410	4.879	357	49.761
Z2 - A1	29.723	16.227	1.499	5.102	357	52.908
Z3 - A2	31.578	17.233	1.589	5.327	357	56.084
Z4 - A3	33.547	18.299	1.684	5.565	357	59.452
C1	14.046	7.467	730	3.181	357	25.781
C2	16.450	8.671	844	3.465	357	29.787
C3	19.806	10.556	1.009	3.877	357	35.605
C4	22.531	12.056	1.141	4.209	357	40.294
C5'	23.448	12.557	1.186	4.320	357	41.868
C5	24.718	13.211	1.246	4.471	357	44.003
C6'	25.486	13.638	1.284	4.565	357	45.330

The bottom of the page features several handwritten signatures and marks. On the left, there is a large, stylized signature. In the center, there is a signature with a long horizontal line extending to the right. On the right side, there is a signature with a large 'X' mark above it. Below this, there is another signature. At the bottom right, there is a signature that appears to be 'M. P.' followed by a horizontal line.

ESCALA SALARIAL DESDE ENERO DE 2019

Categoría	Básico	Adicional Especial	Acta acuerdo julio 2018	Compensación mensual por Viáticos	Compensación Tarifa Telefónica	Total Enero 2019
1	12.858	6.208	1.367	2.900	357	23.690
2	15.043	7.200	1.577	3.137	357	27.314
3	18.084	8.777	1.880	3.480	357	32.578
4	20.554	10.029	2.125	3.757	357	36.822
5'	21.385	10.447	2.207	3.850	357	38.246
5	22.540	10.987	2.318	3.976	357	40.178
6'	23.236	11.344	2.387	4.054	357	41.378
6	24.270	11.828	2.488	4.167	357	43.110
7	25.103	12.255	2.570	4.260	357	44.545
W	22.168	10.928	2.290	3.944	357	39.687
X	24.400	11.994	2.507	4.189	357	43.447
Y	26.369	13.068	2.708	4.415	357	46.917
Z	28.352	14.153	2.909	4.643	357	50.414
Z1 - A	30.436	15.242	3.118	4.879	357	54.032
Z2 - A1	32.448	16.227	3.316	5.102	357	57.450
Z3 - A2	34.466	17.233	3.515	5.327	357	60.898
Z4 - A3	36.609	18.299	3.725	5.565	357	64.555
C1	15.374	7.467	1.615	3.181	357	27.994
C2	17.984	8.671	1.867	3.465	357	32.344
C3	21.640	10.556	2.231	3.877	357	38.661
C4	24.606	12.056	2.525	4.209	357	43.753
C5'	25.604	12.557	2.624	4.320	357	45.462
C5	26.984	13.211	2.757	4.471	357	47.780
C6'	27.821	13.638	2.840	4.565	357	49.221





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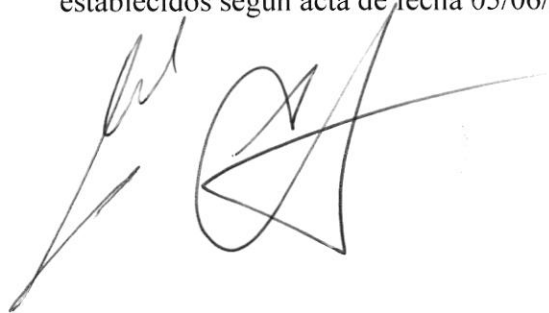
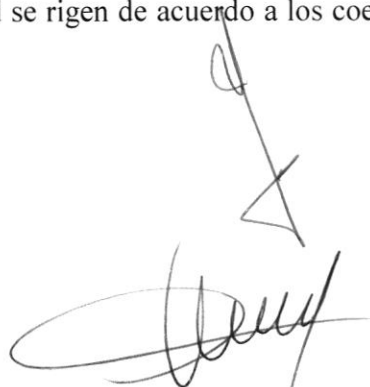
ESCALA SALARIAL DESDE ABRIL DE 2019

Categoría	Básico	Adicional Especial	Compensación mensual por Viáticos	Compensación Tarifa Telefónica	Total Abril 2019
1	12.858	7.575	2.900	357	23.690
2	15.043	8.777	3.137	357	27.314
3	18.084	10.657	3.480	357	32.578
4	20.554	12.154	3.757	357	36.822
5'	21.385	12.654	3.850	357	38.246
5	22.540	13.305	3.976	357	40.178
6'	23.236	13.731	4.054	357	41.378
6	24.270	14.316	4.167	357	43.110
7	25.103	14.825	4.260	357	44.545
W	22.168	13.218	3.944	357	39.687
X	24.400	14.501	4.189	357	43.447
Y	26.369	15.776	4.415	357	46.917
Z	28.352	17.062	4.643	357	50.414
Z1 - A	30.436	18.360	4.879	357	54.032
Z2 - A1	32.448	19.543	5.102	357	57.450
Z3 - A2	34.466	20.748	5.327	357	60.898
Z4 - A3	36.609	22.024	5.565	357	64.555
C1	15.374	9.082	3.181	357	27.994
C2	17.984	10.538	3.465	357	32.344
C3	21.640	12.787	3.877	357	38.661
C4	24.606	14.581	4.209	357	43.753
C5'	25.604	15.181	4.320	357	45.462
C5	26.984	15.968	4.471	357	47.780
C6'	27.821	16.478	4.565	357	49.221

ANEXO B – ADICIONALES Y COMPENSACIONES

Concepto	Coeficiente	Valores desde julio-	Valores desde enero-
Antigüedad	0,3795%	\$ 128,69	\$ 139,74
Disponibilidad (categoría 1,2 y 3)	0,0262%	\$ 8,88	\$ 9,65
Disponibilidad (resto)	0,0385%	\$ 13,06	\$ 14,18
Automotores función adicional	0,0454%	\$ 15,40	\$ 16,72
Unidades especiales	0,0661%	\$ 22,42	\$ 24,34
1 idioma	0,3634%	\$ 123,23	\$ 133,81
2 idiomas	0,7268%	\$ 246,47	\$ 267,62
Becas	0,7268%	\$ 246,47	\$ 267,62
Capacitación (monto por hora)	0,3198%	\$ 108,45	\$ 117,76
Escolaridad	0,2181%	\$ 73,96	\$ 80,31
Comida	0,2617%	\$ 88,75	\$ 96,36
Falla de caja (cajeros)	0,0768%	\$ 26,04	\$ 28,28
Falla de caja (otros)	0,0390%	\$ 13,23	\$ 14,36
Guarderías	8,2390%	\$ 2.793,93	\$ 3.033,76
Gastos de sepelio	17,7820%	\$ 6.030,05	\$ 6.547,69
Adicional función crítica	5,9461%	\$ 2.016,38	\$ 2.189,47
Tareas Diversas	3,3500%	\$ 1.136,02	\$ 1.233,54

En el caso del personal comprendido en el CCT 547/03 E (FOETRA - SINDICATO BUENOS AIRES) los importes correspondientes al rubro disponibilidad se rigen de acuerdo a los coeficientes establecidos según acta de fecha 05/06/2018


Viáticos por Comisiones y Adscripciones

Valores vigentes desde Julio de 2018:

Localidades	Desayuno	Almuerzo	Cena	Alojamiento	Gastos Menores	Total Viático diario
Antártida	\$ 212	\$ 890	\$ 890	\$ 2.204	\$ 297	\$ 4.493
Inciso a)	\$ 203	\$ 855	\$ 855	\$ 2.116	\$ 285	\$ 4.314
Inciso b)	\$ 136	\$ 570	\$ 570	\$ 1.411	\$ 190	\$ 2.877
Inciso c)	\$ 127	\$ 534	\$ 534	\$ 1.323	\$ 178	\$ 2.696
Inciso d)	\$ 106	\$ 445	\$ 445	\$ 1.102	\$ 148	\$ 2.246
Sin Zona Desfavorable	\$ 85	\$ 356	\$ 356	\$ 882	\$ 119	\$ 1.798



Valores vigentes desde Enero de 2019:

Localidades	Desayuno	Almuerzo	Cena	Alojamiento	Gastos Menores	Total Viático diario
Antártida	\$ 230	\$ 967	\$ 967	\$ 2.393	\$ 322	\$ 4.879
Inciso a)	\$ 221	\$ 928	\$ 928	\$ 2.298	\$ 309	\$ 4.684
Inciso b)	\$ 147	\$ 619	\$ 619	\$ 1.532	\$ 206	\$ 3.123
Inciso c)	\$ 138	\$ 580	\$ 580	\$ 1.436	\$ 193	\$ 2.927
Inciso d)	\$ 115	\$ 483	\$ 483	\$ 1.197	\$ 161	\$ 2.439
Sin Zona Desfavorable	\$ 92	\$ 387	\$ 387	\$ 957	\$ 129	\$ 1.952

