

### ANEXO A – ESCALAS SALARIALES

#### ESCALA SALARIAL DESDE JUNIO DE 2018

| Categ. | Salario Básico | Adic. Jerarq. | Adicional Especial | Sub total Rem. Fijos | Importe Acta 12/05 | Viaticos | Tarifa telefónica | Sub total no Rem. | TOTAL CONFORM. |
|--------|----------------|---------------|--------------------|----------------------|--------------------|----------|-------------------|-------------------|----------------|
| VII1   | 12.057         | 68            | 6.590              | 18.715               | 150                | 1.355    | 357               | 1.862             | 20.577         |
| VII2   | 15.352         | 83            | 8.371              | 23.806               | 150                | 1.355    | 357               | 1.862             | 25.668         |
| VII3   | 20.567         | 108           | 11.640             | 32.315               | 150                | 1.355    | 357               | 1.862             | 34.177         |
| VII4   | 22.633         | 810           | 12.829             | 36.272               | 150                | 1.355    | 357               | 1.862             | 38.134         |
| VII5   | 23.857         | 970           | 13.457             | 38.284               | 150                | 1.355    | 357               | 1.862             | 40.146         |
| VIII   | 25.328         | 1.332         | 13.489             | 40.149               | 200                | 1.355    | 357               | 1.912             | 42.061         |
| IX     | 27.714         | 1.478         | 14.906             | 44.098               | 200                | 1.355    | 357               | 1.912             | 46.010         |
| X      | 29.658         | 1.588         | 15.928             | 47.174               | 200                | 1.355    | 357               | 1.912             | 49.086         |
| XI     | 31.529         | 1.703         | 16.918             | 50.150               | 200                | 1.355    | 357               | 1.912             | 52.062         |
| XII    | 33.241         | 1.823         | 17.757             | 52.821               | 200                | 1.355    | 357               | 1.912             | 54.733         |
| XIII   | 34.630         | 1.844         | 17.761             | 54.235               | 200                | 1.355    | 357               | 1.912             | 56.147         |

The bottom of the page features several handwritten signatures and initials in black ink. On the left, there are three distinct signatures. In the center, there are more initials and a signature that appears to be 'Hilario'. On the right, there is a large, stylized signature that looks like 'PO' followed by a long horizontal stroke. Below this, there are more initials and a signature that looks like 'B'. At the very bottom center, there is a large, stylized signature that looks like '75'.

# **ESCALA SALARIAL DESDE JULIO DE 2019**

| Categ. | Salario Básico | Adic. Jerarq. | Adicional Especial | Acta Acuerdo Julio/18 | Acta Revisión Noviembre/18 | Acta Revisión Mayo/19 | Sub total Rem. Fijos | Importe Acta 12/05 | Viaticos | Tarifa telefónica | Sub total no Rem. | TOTAL CONFORM. |
|--------|----------------|---------------|--------------------|-----------------------|----------------------------|-----------------------|----------------------|--------------------|----------|-------------------|-------------------|----------------|
| VII1   | 14.311         | 68            | 6.590              | 1.502                 | 1.647                      | 3.292                 | 27.410               | 150                | 3.053    | 357               | 3.560             | 30.970         |
| VII2   | 18.163         | 83            | 8.371              | 1.874                 | 2.053                      | 4.107                 | 34.651               | 150                | 3.473    | 357               | 3.980             | 38.630         |
| VII3   | 24.310         | 108           | 11.640             | 2.495                 | 2.735                      | 5.468                 | 46.756               | 150                | 4.175    | 357               | 4.682             | 51.438         |
| VII4   | 26.809         | 810           | 12.829             | 2.783                 | 3.051                      | 6.101                 | 52.383               | 150                | 4.501    | 357               | 5.008             | 57.391         |
| VII5   | 28.253         | 970           | 13.457             | 2.931                 | 3.212                      | 6.423                 | 55.246               | 150                | 4.667    | 357               | 5.174             | 60.420         |
| VIII   | 29.934         | 1.332         | 13.489             | 3.070                 | 3.365                      | 6.730                 | 57.920               | 200                | 4.825    | 357               | 5.382             | 63.302         |
| IX     | 32.752         | 1.478         | 14.906             | 3.358                 | 3.681                      | 7.362                 | 63.537               | 200                | 5.151    | 357               | 5.708             | 69.244         |
| X      | 35.033         | 1.588         | 15.928             | 3.583                 | 3.927                      | 7.854                 | 67.913               | 200                | 5.405    | 357               | 5.962             | 73.874         |
| XI     | 37.230         | 1.703         | 16.918             | 3.800                 | 4.165                      | 8.330                 | 72.146               | 200                | 5.650    | 357               | 6.207             | 78.353         |
| XII    | 39.234         | 1.823         | 17.757             | 3.995                 | 4.379                      | 8.757                 | 75.945               | 200                | 5.870    | 357               | 6.427             | 82.373         |
| XIII   | 40.778         | 1.844         | 17.761             | 4.099                 | 4.492                      | 8.984                 | 77.958               | 200                | 5.987    | 357               | 6.544             | 84.502         |

The bottom of the page contains several handwritten signatures in black ink. There are also some faint, circular stamps or marks, possibly official seals, interspersed among the signatures. The signatures vary in style, with some being more legible and others being highly stylized or cursive.

### **ANEXO B – ADICIONALES Y COMPENSACIONES**

| CONCEPTO                                  | Coefficiente | Valor a partir de Julio/18 | Valor a partir de Enero/19 | Valor a partir de Febrero/19 | Valor a partir de Julio/19 |
|-------------------------------------------|--------------|----------------------------|----------------------------|------------------------------|----------------------------|
| Antigüedad                                | 0,3795%      | \$ 128,70                  | \$ 146,37                  | \$ 148,58                    | \$ 166,26                  |
| Becas                                     | 0,7268%      | \$ 246,47                  | \$ 280,33                  | \$ 284,56                    | \$ 318,41                  |
| Capacitación (por Hora)                   | 0,3198%      | \$ 108,45                  | \$ 123,35                  | \$ 125,21                    | \$ 140,10                  |
| Falla Caja (Cajeros)                      | 0,0768%      | \$ 26,04                   | \$ 29,62                   | \$ 30,07                     | \$ 33,65                   |
| Benef. Guardería                          | 8,2390%      | \$ 2.794,00                | \$ 3.178,00                | \$ 3.226,00                  | \$ 3.609,46                |
| Adic. Función Crítica                     | 5,9461%      | \$ 2.016,00                | \$ 2.293,00                | \$ 2.328,00                  | \$ 2.604,95                |
| Sepelio                                   | 17,7820%     | \$ 6.030,00                | \$ 6.859,00                | \$ 6.962,00                  | \$ 7.790,19                |
| Guardia Especial (Valor x Hora Día Hábil) | 0,0385%      | \$ 13,06                   | \$ 14,85                   | \$ 15,07                     | \$ 16,87                   |
| Turnos Especiales                         |              | \$ 2.092,00                | \$ 2.380,00                | \$ 2.416,00                  | \$ 2.702,99                |
| Pers. a Cargo (5,444% s/Conf. Cat. VIII)  | 8,2390%      | \$ 2.667,62                | \$ 3.034,00                | \$ 3.079,78                  | \$ 3.446,15                |
| Adicional Julio 2017                      |              | \$ 446,00                  | \$ 517,00                  | \$ 527,00                    | \$ 576,00                  |

### **Viáticos por Comisiones y Adscripciones**

| CATEGORIA                   | Valor a partir de Julio/18 | Valor a partir de Enero/19 | Valor a partir de Febrero/19 | Valor a partir de Julio/19 |
|-----------------------------|----------------------------|----------------------------|------------------------------|----------------------------|
| DESAYUNO                    | 74                         | 86                         | 88                           | 99                         |
| ALMUERZO                    | 313                        | 362                        | 368                          | 417                        |
| CENA                        | 313                        | 362                        | 368                          | 417                        |
| ALOJAMIENTO                 | 775                        | 896                        | 911                          | 1032                       |
| GASTOS MENORES              | 104                        | 121                        | 123                          | 139                        |
| <b>TOTAL VIATICO DIARIO</b> | <b>\$ 1.579</b>            | <b>\$ 1.826</b>            | <b>\$ 1.857</b>              | <b>\$ 2.104</b>            |

The bottom of the page features several handwritten signatures in black ink. There are also two large, faint circular stamps or marks, one of which appears to contain a signature or initials. The overall appearance is that of a formal document with multiple approvals or signatures.