

ANEXO A – ESCALAS SALARIALES

ESCALA SALARIAL BASE ABRIL 2021

Categ.	Salario Básico	Ajuste Convencional	Adicional Acta Junio 2020	Sub total Rem. Fijos	TOTAL CONFORM.
F1	38.232	18.698	4.000	60.930	60.930
F2	41.977	20.519	4.000	66.496	66.496
F3	46.846	22.884	4.000	73.730	73.730
F4	52.092	25.427	4.000	81.519	81.519
F5	58.089	28.338	4.000	90.427	90.427
F6	64.967	31.679	4.000	100.645	100.645
F7	72.671	35.420	4.000	112.091	112.091
F8	81.301	39.606	4.000	124.907	124.907
F9	88.145	42.932	4.000	135.077	135.077
F10	95.834	46.661	4.000	146.495	146.495
F11	104.011	50.638	4.000	158.649	158.649



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ANEXO B – ANTICIPOS

Categoría	Conformado Jul'20	PUV 12% (Junio)	Adelanto Neto (Marzo)
F1	46159	5539	4985
F2	50377	6045	5441
F3	55856	6703	6032
F4	61755	7411	6670
F5	68505	8221	7399

A collection of handwritten signatures and initials in black and blue ink, scattered across the lower half of the page. The signatures vary in style, with some being more legible and others being more stylized or scribbled.