

## FORD ARGENTINA S.C.A.

## Tabla de Jornales

Julio 01, 2018

RICARDO ALBERTO PIGNANELLI  
Secretario General  
Consejo Directivo Nacional  
S.M.A.T.A.

Gustavo Ayroba  
Su Secretario General de  
Higiene y Seguridad en el Trabajo  
Consejo Directivo Nacional  
S.M.A.T.A.

Sergio Pignanelli  
Subsecretario General  
Consejo Directivo Nacional  
S.M.A.T.A.

| Categorías    |           | 1             | 2             | 3             | 4             | 5             | 6             | 7             | 8             | 9             | 10            |
|---------------|-----------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Anterior      | 0         | 172.88        | 175.23        | 178.46        | 183.95        | 188.01        | 196.95        | 200.57        | 209.31        | 224.94        | 246.01        |
| <b>Actual</b> | <b>0</b>  | <b>188.23</b> | <b>190.79</b> | <b>194.31</b> | <b>200.28</b> | <b>204.71</b> | <b>214.44</b> | <b>218.38</b> | <b>227.90</b> | <b>244.91</b> | <b>267.86</b> |
| Anterior      | 1         | 179.80        | 182.24        | 185.60        | 191.31        | 195.53        | 204.83        | 208.59        | 217.68        | 233.94        | 255.85        |
| <b>Actual</b> | <b>1</b>  | <b>195.76</b> | <b>198.42</b> | <b>202.08</b> | <b>208.29</b> | <b>212.90</b> | <b>223.02</b> | <b>227.12</b> | <b>237.02</b> | <b>254.71</b> | <b>278.57</b> |
| Anterior      | 2         | 181.52        | 183.99        | 187.38        | 193.15        | 197.41        | 206.80        | 210.60        | 219.78        | 236.19        | 258.31        |
| <b>Actual</b> | <b>2</b>  | <b>197.64</b> | <b>200.33</b> | <b>204.03</b> | <b>210.29</b> | <b>214.95</b> | <b>225.16</b> | <b>229.30</b> | <b>239.30</b> | <b>257.16</b> | <b>281.25</b> |
| Anterior      | 3         | 183.25        | 185.74        | 189.17        | 194.99        | 199.29        | 208.77        | 212.60        | 221.87        | 238.44        | 260.77        |
| <b>Actual</b> | <b>3</b>  | <b>199.52</b> | <b>202.24</b> | <b>205.97</b> | <b>212.30</b> | <b>216.99</b> | <b>227.31</b> | <b>231.48</b> | <b>241.57</b> | <b>259.60</b> | <b>283.93</b> |
| Anterior      | 4         | 184.98        | 187.50        | 190.95        | 196.83        | 201.17        | 210.74        | 214.61        | 223.96        | 240.69        | 263.23        |
| <b>Actual</b> | <b>4</b>  | <b>201.41</b> | <b>204.15</b> | <b>207.91</b> | <b>214.30</b> | <b>219.04</b> | <b>229.45</b> | <b>233.67</b> | <b>243.85</b> | <b>262.05</b> | <b>286.61</b> |
| Anterior      | 5         | 186.71        | 189.25        | 192.74        | 198.67        | 203.05        | 212.71        | 216.62        | 226.05        | 242.94        | 265.69        |
| <b>Actual</b> | <b>5</b>  | <b>203.29</b> | <b>206.05</b> | <b>209.85</b> | <b>216.30</b> | <b>221.09</b> | <b>231.60</b> | <b>235.85</b> | <b>246.13</b> | <b>264.50</b> | <b>289.29</b> |
| Anterior      | 6         | 188.44        | 191.00        | 194.52        | 200.51        | 204.93        | 214.68        | 218.62        | 228.15        | 245.18        | 268.15        |
| <b>Actual</b> | <b>6</b>  | <b>205.17</b> | <b>207.96</b> | <b>211.80</b> | <b>218.31</b> | <b>223.13</b> | <b>233.74</b> | <b>238.03</b> | <b>248.41</b> | <b>266.95</b> | <b>291.97</b> |
| Anterior      | 7         | 190.17        | 192.75        | 196.31        | 202.35        | 206.81        | 216.65        | 220.63        | 230.24        | 247.43        | 270.61        |
| <b>Actual</b> | <b>7</b>  | <b>207.05</b> | <b>209.87</b> | <b>213.74</b> | <b>220.31</b> | <b>225.18</b> | <b>235.88</b> | <b>240.22</b> | <b>250.69</b> | <b>269.40</b> | <b>294.65</b> |
| Anterior      | 8         | 191.90        | 194.51        | 198.09        | 204.18        | 208.69        | 218.61        | 222.63        | 232.33        | 249.68        | 273.07        |
| <b>Actual</b> | <b>8</b>  | <b>208.94</b> | <b>211.78</b> | <b>215.68</b> | <b>222.31</b> | <b>227.23</b> | <b>238.03</b> | <b>242.40</b> | <b>252.97</b> | <b>271.85</b> | <b>297.32</b> |
| Anterior      | 9         | 193.63        | 196.26        | 199.88        | 206.02        | 210.57        | 220.58        | 224.64        | 234.43        | 251.93        | 275.53        |
| <b>Actual</b> | <b>9</b>  | <b>210.82</b> | <b>213.68</b> | <b>217.63</b> | <b>224.31</b> | <b>229.28</b> | <b>240.17</b> | <b>244.59</b> | <b>255.25</b> | <b>274.30</b> | <b>300.00</b> |
| Anterior      | 10        | 195.35        | 198.01        | 201.66        | 207.86        | 212.45        | 222.55        | 226.64        | 236.52        | 254.18        | 277.99        |
| <b>Actual</b> | <b>10</b> | <b>212.70</b> | <b>215.59</b> | <b>219.57</b> | <b>226.32</b> | <b>231.32</b> | <b>242.32</b> | <b>246.77</b> | <b>257.53</b> | <b>276.75</b> | <b>302.68</b> |
| Anterior      | 11        | 197.08        | 199.76        | 203.44        | 209.70        | 214.33        | 224.52        | 228.65        | 238.61        | 256.43        | 280.45        |
| <b>Actual</b> | <b>11</b> | <b>214.58</b> | <b>217.50</b> | <b>221.51</b> | <b>228.32</b> | <b>233.37</b> | <b>244.46</b> | <b>248.95</b> | <b>259.81</b> | <b>279.20</b> | <b>305.36</b> |
| Anterior      | 12        | 198.81        | 201.51        | 205.23        | 211.54        | 216.21        | 226.49        | 230.66        | 240.71        | 258.68        | 282.91        |
| <b>Actual</b> | <b>12</b> | <b>216.46</b> | <b>219.41</b> | <b>223.46</b> | <b>230.32</b> | <b>235.42</b> | <b>246.61</b> | <b>251.14</b> | <b>262.09</b> | <b>281.65</b> | <b>308.04</b> |
| Anterior      | 13        | 200.54        | 203.27        | 207.01        | 213.38        | 218.09        | 228.46        | 232.66        | 242.80        | 260.93        | 285.37        |
| <b>Actual</b> | <b>13</b> | <b>218.35</b> | <b>221.32</b> | <b>225.40</b> | <b>232.32</b> | <b>237.46</b> | <b>248.75</b> | <b>253.32</b> | <b>264.36</b> | <b>284.10</b> | <b>310.72</b> |

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**Tabla de Jornales**

Julio 01, 2018

Sergio Pignatelli  
Subsecretario General  
Consejo Directivo Nacional  
S.M.A.T.A.

| Categorías    |           | 1             | 2             | 3             | 4             | 5             | 6             | 7             | 8             | 9             | 10            |
|---------------|-----------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Anterior      | 14        | 202.27        | 205.02        | 208.80        | 215.22        | 219.97        | 230.43        | 234.67        | 244.89        | 263.18        | 287.83        |
| <b>Actual</b> | <b>14</b> | <b>220.23</b> | <b>223.22</b> | <b>227.34</b> | <b>234.33</b> | <b>239.51</b> | <b>250.89</b> | <b>255.50</b> | <b>266.64</b> | <b>286.54</b> | <b>313.40</b> |
| Anterior      | 15        | 204.00        | 206.77        | 210.58        | 217.06        | 221.85        | 232.40        | 236.67        | 246.99        | 265.43        | 290.29        |
| <b>Actual</b> | <b>15</b> | <b>222.11</b> | <b>225.13</b> | <b>229.29</b> | <b>236.33</b> | <b>241.56</b> | <b>253.04</b> | <b>257.69</b> | <b>268.92</b> | <b>288.99</b> | <b>316.07</b> |
| Anterior      | 16        | 205.73        | 208.52        | 212.37        | 218.90        | 223.73        | 234.37        | 238.68        | 249.08        | 267.68        | 292.75        |
| <b>Actual</b> | <b>16</b> | <b>223.99</b> | <b>227.04</b> | <b>231.23</b> | <b>238.33</b> | <b>243.60</b> | <b>255.18</b> | <b>259.87</b> | <b>271.20</b> | <b>291.44</b> | <b>318.75</b> |
| Anterior      | 17        | 207.46        | 210.28        | 214.15        | 220.74        | 225.61        | 236.34        | 240.68        | 251.17        | 269.93        | 295.21        |
| <b>Actual</b> | <b>17</b> | <b>225.88</b> | <b>228.95</b> | <b>233.17</b> | <b>240.34</b> | <b>245.65</b> | <b>257.33</b> | <b>262.06</b> | <b>273.48</b> | <b>293.89</b> | <b>321.43</b> |
| Anterior      | 18        | 209.18        | 212.03        | 215.94        | 222.58        | 227.49        | 238.31        | 242.69        | 253.27        | 272.18        | 297.67        |
| <b>Actual</b> | <b>18</b> | <b>227.76</b> | <b>230.86</b> | <b>235.12</b> | <b>242.34</b> | <b>247.70</b> | <b>259.47</b> | <b>264.24</b> | <b>275.76</b> | <b>296.34</b> | <b>324.11</b> |
| Anterior      | 19        | 210.91        | 213.78        | 217.72        | 224.42        | 229.37        | 240.28        | 244.70        | 255.36        | 274.43        | 300.13        |
| <b>Actual</b> | <b>19</b> | <b>229.64</b> | <b>232.76</b> | <b>237.06</b> | <b>244.34</b> | <b>249.75</b> | <b>261.62</b> | <b>266.42</b> | <b>278.04</b> | <b>298.79</b> | <b>326.79</b> |
| Anterior      | 20        | 212.64        | 215.53        | 219.51        | 226.26        | 231.25        | 242.25        | 246.70        | 257.45        | 276.68        | 302.59        |
| <b>Actual</b> | <b>20</b> | <b>231.52</b> | <b>234.67</b> | <b>239.00</b> | <b>246.34</b> | <b>251.79</b> | <b>263.76</b> | <b>268.61</b> | <b>280.32</b> | <b>301.24</b> | <b>329.47</b> |
| Anterior      | 21        | 214.37        | 217.29        | 221.29        | 228.10        | 233.13        | 244.22        | 248.71        | 259.54        | 278.93        | 305.05        |
| <b>Actual</b> | <b>21</b> | <b>233.41</b> | <b>236.58</b> | <b>240.94</b> | <b>248.35</b> | <b>253.84</b> | <b>265.91</b> | <b>270.79</b> | <b>282.60</b> | <b>303.69</b> | <b>332.15</b> |
| Anterior      | 22        | 216.10        | 219.04        | 223.08        | 229.94        | 235.01        | 246.19        | 250.71        | 261.64        | 281.18        | 307.51        |
| <b>Actual</b> | <b>22</b> | <b>235.29</b> | <b>238.49</b> | <b>242.89</b> | <b>250.35</b> | <b>255.89</b> | <b>268.05</b> | <b>272.98</b> | <b>284.88</b> | <b>306.14</b> | <b>334.83</b> |
| Anterior      | 23        | 217.83        | 220.79        | 224.86        | 231.78        | 236.89        | 248.16        | 252.72        | 263.73        | 283.42        | 309.97        |
| <b>Actual</b> | <b>23</b> | <b>237.17</b> | <b>240.40</b> | <b>244.83</b> | <b>252.35</b> | <b>257.93</b> | <b>270.19</b> | <b>275.16</b> | <b>287.15</b> | <b>308.59</b> | <b>337.50</b> |
| Anterior      | 24        | 219.56        | 222.54        | 226.64        | 233.62        | 238.77        | 250.13        | 254.72        | 265.82        | 285.67        | 312.43        |
| <b>Actual</b> | <b>24</b> | <b>239.05</b> | <b>242.30</b> | <b>246.77</b> | <b>254.36</b> | <b>259.98</b> | <b>272.34</b> | <b>277.34</b> | <b>289.43</b> | <b>311.04</b> | <b>340.18</b> |
| Anterior      | 25        | 221.29        | 224.29        | 228.43        | 235.46        | 240.65        | 252.10        | 256.73        | 267.92        | 287.92        | 314.89        |
| <b>Actual</b> | <b>25</b> | <b>240.93</b> | <b>244.21</b> | <b>248.72</b> | <b>256.36</b> | <b>262.03</b> | <b>274.48</b> | <b>279.53</b> | <b>291.71</b> | <b>313.48</b> | <b>342.86</b> |
| Anterior      | 26        | 223.02        | 226.05        | 230.21        | 237.30        | 242.53        | 254.07        | 258.74        | 270.01        | 290.17        | 317.35        |
| <b>Actual</b> | <b>26</b> | <b>242.82</b> | <b>246.12</b> | <b>250.66</b> | <b>258.36</b> | <b>264.08</b> | <b>276.63</b> | <b>281.71</b> | <b>293.99</b> | <b>315.93</b> | <b>345.54</b> |
| Anterior      | 27        | 224.74        | 227.80        | 232.00        | 239.14        | 244.41        | 256.04        | 260.74        | 272.10        | 292.42        | 319.81        |
| <b>Actual</b> | <b>27</b> | <b>244.70</b> | <b>248.03</b> | <b>252.60</b> | <b>260.36</b> | <b>266.12</b> | <b>278.77</b> | <b>283.89</b> | <b>296.27</b> | <b>318.38</b> | <b>348.22</b> |
| Anterior      | 28        | 226.47        | 229.55        | 233.78        | 240.97        | 246.29        | 258.00        | 262.75        | 274.20        | 294.67        | 322.27        |
| <b>Actual</b> | <b>28</b> | <b>246.58</b> | <b>249.93</b> | <b>254.55</b> | <b>262.37</b> | <b>268.17</b> | <b>280.92</b> | <b>286.08</b> | <b>298.55</b> | <b>320.83</b> | <b>350.90</b> |

Página 2

Relaciones Laborales

IF-2018-39292917-APN-DGD#MT

página 18 de 24

RICARDO ALBERTO PIGNANELLI  
Secretario General  
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S.M.A.T.A.

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Julio 01, 2018

| Categorías    |           | 1             | 2             | 3             | 4             | 5             | 6             | 7             | 8             | 9             | 10            |
|---------------|-----------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Anterior      | 29        | 228.20        | 231.30        | 235.57        | 242.81        | 248.17        | 259.97        | 264.75        | 276.29        | 296.92        | 324.73        |
| <b>Actual</b> | <b>29</b> | <b>248.46</b> | <b>251.84</b> | <b>256.49</b> | <b>264.37</b> | <b>270.22</b> | <b>283.06</b> | <b>288.26</b> | <b>300.83</b> | <b>323.28</b> | <b>353.58</b> |
| Anterior      | 30        | 229.93        | 233.06        | 237.35        | 244.65        | 250.05        | 261.94        | 266.76        | 278.38        | 299.17        | 327.19        |
| <b>Actual</b> | <b>30</b> | <b>250.35</b> | <b>253.75</b> | <b>258.43</b> | <b>266.37</b> | <b>272.26</b> | <b>285.21</b> | <b>290.45</b> | <b>303.11</b> | <b>325.73</b> | <b>356.25</b> |
| Anterior      | 31        | 231.66        | 234.81        | 239.14        | 246.49        | 251.93        | 263.91        | 268.76        | 280.48        | 301.42        | 329.65        |
| <b>Actual</b> | <b>31</b> | <b>252.23</b> | <b>255.66</b> | <b>260.38</b> | <b>268.38</b> | <b>274.31</b> | <b>287.35</b> | <b>292.63</b> | <b>305.39</b> | <b>328.18</b> | <b>358.93</b> |
| Anterior      | 32        | 233.39        | 236.56        | 240.92        | 248.33        | 253.81        | 265.88        | 270.77        | 282.57        | 303.67        | 332.11        |
| <b>Actual</b> | <b>32</b> | <b>254.11</b> | <b>257.57</b> | <b>262.32</b> | <b>270.38</b> | <b>276.36</b> | <b>289.49</b> | <b>294.81</b> | <b>307.67</b> | <b>330.63</b> | <b>361.61</b> |
| Anterior      | 33        | 235.12        | 238.31        | 242.71        | 250.17        | 255.69        | 267.85        | 272.78        | 284.66        | 305.92        | 334.57        |
| <b>Actual</b> | <b>33</b> | <b>255.99</b> | <b>259.47</b> | <b>264.26</b> | <b>272.38</b> | <b>278.41</b> | <b>291.64</b> | <b>297.00</b> | <b>309.94</b> | <b>333.08</b> | <b>364.29</b> |
| Anterior      | 34        | 236.85        | 240.07        | 244.49        | 252.01        | 257.57        | 269.82        | 274.78        | 286.75        | 308.17        | 337.03        |
| <b>Actual</b> | <b>34</b> | <b>257.88</b> | <b>261.38</b> | <b>266.20</b> | <b>274.38</b> | <b>280.45</b> | <b>293.78</b> | <b>299.18</b> | <b>312.22</b> | <b>335.53</b> | <b>366.97</b> |
| Anterior      | 35        | 238.57        | 241.82        | 246.27        | 253.85        | 259.45        | 271.79        | 276.79        | 288.85        | 310.42        | 339.49        |
| <b>Actual</b> | <b>35</b> | <b>259.76</b> | <b>263.29</b> | <b>268.15</b> | <b>276.39</b> | <b>282.50</b> | <b>295.93</b> | <b>301.36</b> | <b>314.50</b> | <b>337.98</b> | <b>369.65</b> |
| Anterior      | 36        | 240.30        | 243.57        | 248.06        | 255.69        | 261.33        | 273.76        | 278.79        | 290.94        | 312.67        | 341.95        |
| <b>Actual</b> | <b>36</b> | <b>261.64</b> | <b>265.20</b> | <b>270.09</b> | <b>278.39</b> | <b>284.55</b> | <b>298.07</b> | <b>303.55</b> | <b>316.78</b> | <b>340.42</b> | <b>372.33</b> |
| Anterior      | 37        | 242.03        | 245.32        | 249.84        | 257.53        | 263.21        | 275.73        | 280.80        | 293.03        | 314.92        | 344.41        |
| <b>Actual</b> | <b>37</b> | <b>263.52</b> | <b>267.11</b> | <b>272.03</b> | <b>280.39</b> | <b>286.59</b> | <b>300.22</b> | <b>305.73</b> | <b>319.06</b> | <b>342.87</b> | <b>375.00</b> |
| Anterior      | 38        | 243.76        | 247.07        | 251.63        | 259.37        | 265.09        | 277.70        | 282.80        | 295.13        | 317.17        | 346.87        |
| <b>Actual</b> | <b>38</b> | <b>265.40</b> | <b>269.01</b> | <b>273.98</b> | <b>282.39</b> | <b>288.64</b> | <b>302.36</b> | <b>307.92</b> | <b>321.34</b> | <b>345.32</b> | <b>377.68</b> |
| Anterior      | 39        | 245.49        | 248.83        | 253.41        | 261.21        | 266.97        | 279.67        | 284.81        | 297.22        | 319.41        | 349.33        |
| <b>Actual</b> | <b>39</b> | <b>267.29</b> | <b>270.92</b> | <b>275.92</b> | <b>284.40</b> | <b>290.69</b> | <b>304.50</b> | <b>310.10</b> | <b>323.62</b> | <b>347.77</b> | <b>380.36</b> |
| Anterior      | 40        | 247.22        | 250.58        | 255.20        | 263.05        | 268.85        | 281.64        | 286.82        | 299.31        | 321.66        | 351.79        |
| <b>Actual</b> | <b>40</b> | <b>269.17</b> | <b>272.83</b> | <b>277.86</b> | <b>286.40</b> | <b>292.74</b> | <b>306.65</b> | <b>312.28</b> | <b>325.90</b> | <b>350.22</b> | <b>383.04</b> |
| Anterior      | 41        | 248.95        | 252.33        | 256.98        | 264.89        | 270.73        | 283.61        | 288.82        | 301.41        | 323.91        | 354.25        |
| <b>Actual</b> | <b>41</b> | <b>271.05</b> | <b>274.74</b> | <b>279.81</b> | <b>288.40</b> | <b>294.78</b> | <b>308.79</b> | <b>314.47</b> | <b>328.18</b> | <b>352.67</b> | <b>385.72</b> |
| Anterior      | 42        | 250.68        | 254.08        | 258.77        | 266.73        | 272.61        | 285.58        | 290.83        | 303.50        | 326.16        | 356.71        |
| <b>Actual</b> | <b>42</b> | <b>272.93</b> | <b>276.65</b> | <b>281.75</b> | <b>290.41</b> | <b>296.83</b> | <b>310.94</b> | <b>316.65</b> | <b>330.46</b> | <b>355.12</b> | <b>388.40</b> |

## FORD ARGENTINA S.C.A.

## Tabla de Jornales

Julio 01, 2018

| Categorías |    | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     |
|------------|----|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Anterior   | 43 | 252.40 | 255.84 | 260.55 | 268.57 | 274.49 | 287.55 | 292.83 | 305.59 | 328.41 | 359.17 |
| Actual     | 43 | 274.82 | 278.55 | 283.69 | 292.41 | 298.88 | 313.08 | 318.83 | 332.73 | 357.57 | 391.08 |
| Anterior   | 44 | 254.13 | 257.59 | 262.34 | 270.41 | 276.37 | 289.52 | 294.84 | 307.69 | 330.66 | 361.63 |
| Actual     | 44 | 276.70 | 280.46 | 285.64 | 294.41 | 300.92 | 315.23 | 321.02 | 335.01 | 360.02 | 393.75 |
| Anterior   | 45 | 255.86 | 259.34 | 264.12 | 272.25 | 278.25 | 291.49 | 296.84 | 309.78 | 332.91 | 364.09 |
| Actual     | 45 | 278.58 | 282.37 | 287.58 | 296.41 | 302.97 | 317.37 | 323.20 | 337.29 | 362.47 | 396.43 |
| Anterior   | 46 | 257.59 | 261.09 | 265.91 | 274.09 | 280.13 | 293.46 | 298.85 | 311.87 | 335.16 | 366.55 |
| Actual     | 46 | 280.46 | 284.28 | 289.52 | 298.42 | 305.02 | 319.52 | 325.39 | 339.57 | 364.92 | 399.41 |
| Anterior   | 47 | 259.32 | 262.85 | 267.69 | 275.93 | 282.02 | 295.43 | 300.86 | 313.97 | 337.41 | 369.02 |
| Actual     | 47 | 282.35 | 286.19 | 291.47 | 300.42 | 307.07 | 321.66 | 327.57 | 341.85 | 367.37 | 401.79 |
| Anterior   | 48 | 261.05 | 264.60 | 269.47 | 277.76 | 283.90 | 297.39 | 302.86 | 316.06 | 339.66 | 371.48 |
| Actual     | 48 | 284.23 | 288.09 | 293.41 | 302.42 | 309.11 | 323.80 | 329.75 | 344.13 | 369.81 | 404.47 |

Antigüedad: 4% sobre el básico inicial de cada categoría al cumplir el primer año de antigüedad y el 1% por cada año adicional.

**Subsidio por transporte: \$ 1840 por mes. (Se pagan \$ 920 por quincena).**

**Este subsidio tiene carácter no remunerativo**

RICARDO JORGE DE SIMONE  
Secretario Gremial  
Consejo Directivo Nacional  
S.M.A.T.A.

Sergio Pignanelli  
Subsecretario Gremial  
Consejo Directivo Nacional  
S.M.A.T.A.

Página 4

RICARDO ALBERTO PIGNANELLI  
Secretario General  
Consejo Directivo Nacional  
S.M.A.T.A.

**FORD ARGENTINA S.C.A.**  
**Plus Soldadores Especiales**

Julio 01, 2018

| Categ. | 1.9% (S) |        |        |        |        |        | 0.9% (R) |        |        |        |        |
|--------|----------|--------|--------|--------|--------|--------|----------|--------|--------|--------|--------|
|        | 3        | 4      | 5      | 6      | 7      | 8      | 4        | 5      | 6      | 7      | 8      |
| J.Bas. | 194.31   | 200.28 | 204.71 | 214.44 | 218.38 | 227.90 | 200.28   | 204.71 | 214.44 | 218.38 | 227.90 |
| P.Bas. | 9.96     | 13.19  | 13.28  | 12.51  | 24.83  | 37.67  | 3.99     | 8.76   | 3.55   | 8.57   | 15.31  |
| Antig. |          |        |        |        |        |        |          |        |        |        |        |
| 1      | 10.36    | 13.72  | 13.81  | 13.01  | 25.82  | 39.18  | 4.15     | 9.11   | 3.69   | 8.91   | 15.92  |
| 2      | 10.46    | 13.85  | 13.94  | 13.14  | 26.07  | 39.55  | 4.19     | 9.20   | 3.73   | 9.00   | 16.08  |
| 3      | 10.56    | 13.98  | 14.08  | 13.26  | 26.32  | 39.93  | 4.23     | 9.29   | 3.76   | 9.08   | 16.23  |
| 4      | 10.66    | 14.11  | 14.21  | 13.39  | 26.57  | 40.31  | 4.27     | 9.37   | 3.80   | 9.17   | 16.38  |
| 5      | 10.76    | 14.25  | 14.34  | 13.51  | 26.82  | 40.68  | 4.31     | 9.46   | 3.83   | 9.26   | 16.53  |
| 6      | 10.86    | 14.38  | 14.48  | 13.64  | 27.06  | 41.06  | 4.35     | 9.55   | 3.87   | 9.34   | 16.69  |
| 7      | 10.96    | 14.51  | 14.61  | 13.76  | 27.31  | 41.44  | 4.39     | 9.64   | 3.91   | 9.43   | 16.84  |
| 8      | 11.06    | 14.64  | 14.74  | 13.89  | 27.56  | 41.81  | 4.43     | 9.72   | 3.94   | 9.51   | 16.99  |
| 9      | 11.16    | 14.77  | 14.87  | 14.01  | 27.81  | 42.19  | 4.47     | 9.81   | 3.98   | 9.60   | 17.15  |
| 10     | 11.26    | 14.90  | 15.01  | 14.14  | 28.06  | 42.57  | 4.51     | 9.90   | 4.01   | 9.68   | 17.30  |
| 11     | 11.35    | 15.04  | 15.14  | 14.26  | 28.31  | 42.94  | 4.55     | 9.99   | 4.05   | 9.77   | 17.45  |
| 12     | 11.45    | 15.17  | 15.27  | 14.39  | 28.55  | 43.32  | 4.59     | 10.07  | 4.08   | 9.86   | 17.61  |
| 13     | 11.55    | 15.30  | 15.40  | 14.51  | 28.80  | 43.70  | 4.63     | 10.16  | 4.12   | 9.94   | 17.76  |
| 14     | 11.65    | 15.43  | 15.54  | 14.64  | 29.05  | 44.07  | 4.67     | 10.25  | 4.15   | 10.03  | 17.91  |
| 15     | 11.75    | 15.56  | 15.67  | 14.76  | 29.30  | 44.45  | 4.71     | 10.34  | 4.19   | 10.11  | 18.07  |
| 16     | 11.85    | 15.70  | 15.80  | 14.89  | 29.55  | 44.83  | 4.75     | 10.42  | 4.22   | 10.20  | 18.22  |
| 17     | 11.95    | 15.83  | 15.94  | 15.01  | 29.80  | 45.20  | 4.79     | 10.51  | 4.26   | 10.28  | 18.37  |
| 18     | 12.05    | 15.96  | 16.07  | 15.14  | 30.04  | 45.58  | 4.83     | 10.60  | 4.30   | 10.37  | 18.53  |
| 19     | 12.15    | 16.09  | 16.20  | 15.26  | 30.29  | 45.96  | 4.87     | 10.69  | 4.33   | 10.46  | 18.68  |
| 20     | 12.25    | 16.22  | 16.33  | 15.39  | 30.54  | 46.33  | 4.91     | 10.77  | 4.37   | 10.54  | 18.83  |
| 21     | 12.35    | 16.36  | 16.47  | 15.51  | 30.79  | 46.71  | 4.95     | 10.86  | 4.40   | 10.63  | 18.98  |
| 22     | 12.45    | 16.49  | 16.60  | 15.64  | 31.04  | 47.09  | 4.99     | 10.95  | 4.44   | 10.71  | 19.14  |
| 23     | 12.55    | 16.62  | 16.73  | 15.76  | 31.29  | 47.46  | 5.03     | 11.04  | 4.47   | 10.80  | 19.29  |
| 24     | 12.65    | 16.75  | 16.87  | 15.89  | 31.53  | 47.84  | 5.07     | 11.13  | 4.51   | 10.88  | 19.44  |
| 25     | 12.75    | 16.88  | 17.00  | 16.01  | 31.78  | 48.22  | 5.11     | 11.21  | 4.54   | 10.97  | 19.60  |
| 26     | 12.85    | 17.02  | 17.13  | 16.14  | 32.03  | 48.59  | 5.15     | 11.30  | 4.58   | 11.06  | 19.75  |
| 27     | 12.95    | 17.15  | 17.26  | 16.26  | 32.28  | 48.97  | 5.19     | 11.39  | 4.62   | 11.14  | 19.90  |
| 28     | 13.05    | 17.28  | 17.40  | 16.39  | 32.53  | 49.35  | 5.23     | 11.48  | 4.65   | 11.23  | 20.06  |
| 29     | 13.15    | 17.41  | 17.53  | 16.51  | 32.78  | 49.72  | 5.27     | 11.56  | 4.69   | 11.31  | 20.21  |
| 30     | 13.25    | 17.54  | 17.66  | 16.64  | 33.02  | 50.10  | 5.31     | 11.65  | 4.72   | 11.40  | 20.36  |
| 31     | 13.35    | 17.67  | 17.80  | 16.76  | 33.27  | 50.48  | 5.35     | 11.74  | 4.76   | 11.48  | 20.52  |
| 32     | 13.45    | 17.81  | 17.93  | 16.89  | 33.52  | 50.85  | 5.39     | 11.83  | 4.79   | 11.57  | 20.67  |
| 33     | 13.55    | 17.94  | 18.06  | 17.01  | 33.77  | 51.23  | 5.43     | 11.91  | 4.83   | 11.66  | 20.82  |
| 34     | 13.65    | 18.07  | 18.19  | 17.14  | 34.02  | 51.61  | 5.47     | 12.00  | 4.86   | 11.74  | 20.97  |
| 35     | 13.74    | 18.20  | 18.33  | 17.26  | 34.27  | 51.98  | 5.51     | 12.09  | 4.90   | 11.83  | 21.13  |

**FORD ARGENTINA S.C.A.**  
**Adicionales**

Julio 01, 2018

**"X" ADICIONAL AUXILIAR:**

10% DE LA CATEGORIA 5a. INICIAL **\$20.47**

**"E" ADICIONAL ENCARGADO:**

9E 15% DE LA CATEGORIA 9a. INICIAL **\$36.74**

10E 15% DE LA CATEGORIA 10a. INICIAL **\$40.18**

**"TEAM LEADER":**

10% DE LA CATEGORIA con antigüedad del empleado.

**"FLEX" ADICIONAL VERSATIL:**

10% DE LA CATEGORIA con antigüedad del empleado.

**Los adicionales TEAM LEADER y FLEX no pueden ser simultáneos.**

**PLUS SOLDADORES:**

**"S" Para categorías 4, 5, y 6**

100% de la diferencia con la categoría siguiente + 90% de la diferencia entre la categoría siguiente y la subsiguiente

**"R" Para categorías 4, 5, 6 y 7**

90% de la diferencia con la categoría siguiente

MARIO ROBERTO MANRIQUE  
Secretario General Adjunto  
Consejo Directivo Nacional  
S.M.A.T.A.

RICARDO ALBERTO PIGNANELLI  
Secretario General  
Consejo Directivo Nacional  
S.M.A.T.A.

RICARDO JORGE DE SIMONE  
Secretario Gremial  
Consejo Directivo Nacional  
S.M.A.T.A.

GUSTAVO ANTELO  
Subsecretario General de  
Higiene y Seguridad en el Trabajo  
Consejo Directivo Nacional  
S.M.A.T.A.

Sergio Pignaneli  
Subsecretario General  
Consejo Directivo Nacional  
S.M.A.T.A.

**FORD ARGENTINA S.C.A.**  
**ANEXO: Adicionales**

Julio 01, 2018

NO

**ADICIONAL UTILITARIO VW:**

Para personal que vino de VW. Consiste en el pago de la diferencia a la categoría que tenía en VW previa a la fusión en Autolatina.

- a) 1,7% de la base de la Categoría 7.
- b) Diferencia entre categoría actual (con su respectiva antigüedad) y la categoría que tenía en VW.

SE SUMAN a) + b)

**El adicional LO PIERDE si es promovido a una categoría superior a la categoría que tenía en VW.**

*[Signature]*  
**PICARDO JORGE DE SIMONE**  
 Secretario General  
 Consejo Directivo Nacional  
 S.M.A.T.A.

*[Signature]*  
**Sergio Pignanelli**  
 Subsecretario Gremial  
 Consejo Directivo Nacional  
 S.M.A.T.A.

*[Signature]*  
**Gustavo Aranda**  
 Subsecretario General de  
 Higiene y Seguridad  
 Consejo Directivo Nacional  
 S.M.A.T.A.

*[Signature]*  
**RICARDO ALBERTO PIGNANELLI**  
 Secretario General  
 Consejo Directivo Nacional  
 S.M.A.T.A.

*[Signature]*  
**MARIO ROBERTO MANRIQUE**  
 Secretario General Adjunto  
 Consejo Directivo Nacional  
 S.M.A.T.A.

ANEXO