

## ANEXO A - ESCALAS SALARIALES

### ESCALA MAYO 2021

| Categoría | Básico | Ajuste convencional | Conformado | Adicional Acta Junio 2020 | Total          |
|-----------|--------|---------------------|------------|---------------------------|----------------|
| U1        | 60.631 | 30.019              | 90.650     | 4.000                     | <b>94.650</b>  |
| U2        | 65.624 | 32.481              | 98.105     | 4.000                     | <b>102.105</b> |
| U3        | 72.639 | 35.932              | 108.571    | 4.000                     | <b>112.571</b> |
| U4        | 80.046 | 39.582              | 119.628    | 4.000                     | <b>123.628</b> |
| U5        | 87.842 | 43.424              | 131.266    | 4.000                     | <b>135.266</b> |
| U6        | 96.420 | 47.646              | 144.066    | 4.000                     | <b>148.066</b> |

### ESCALA JUNIO 2021

| Categoría | Básico  | Ajuste convencional | Conformado | Adicional Acta Junio 2020 | Total          |
|-----------|---------|---------------------|------------|---------------------------|----------------|
| U1        | 63.512  | 31.254              | 94.766     | 4.000                     | <b>98.766</b>  |
| U2        | 68.732  | 33.813              | 102.545    | 4.000                     | <b>106.545</b> |
| U3        | 76.065  | 37.400              | 113.465    | 4.000                     | <b>117.465</b> |
| U4        | 83.809  | 41.195              | 125.004    | 4.000                     | <b>129.004</b> |
| U5        | 91.959  | 45.188              | 137.147    | 4.000                     | <b>141.147</b> |
| U6        | 100.926 | 49.577              | 150.503    | 4.000                     | <b>154.503</b> |

A collection of handwritten signatures and initials in blue ink, arranged in two rows. The top row contains five distinct marks, including a checkmark-like shape, a stylized 'B', a stylized 'S', a circular mark with a cross, and a vertical line with a hook. The bottom row contains two more marks, including a stylized signature and a crossed-out mark.