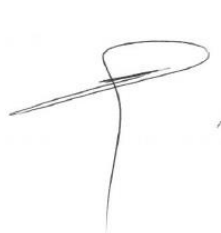


## ANEXO A – ESCALAS SALARIALES

### ESCALA SALARIAL DESDE ENERO 2023

| Categ. | Salario Básico | Adicional Especial | Adicional Acta Junio 2020 | Sub total Rem. Fijos | Viaticos | Tarifa telefónica | Sub total no Rem. | TOTAL CONFORM. |
|--------|----------------|--------------------|---------------------------|----------------------|----------|-------------------|-------------------|----------------|
| I      | 67.631         | 45.218             | 4.000                     | <b>116.849</b>       | 23.132   | 357               | <b>23.489</b>     | <b>140.338</b> |
| II     | 77.488         | 51.706             | 4.000                     | <b>133.194</b>       | 26.160   | 357               | <b>26.517</b>     | <b>159.711</b> |
| III    | 91.689         | 61.275             | 4.000                     | <b>156.964</b>       | 30.566   | 357               | <b>30.923</b>     | <b>187.887</b> |
| IV     | 103.145        | 68.966             | 4.000                     | <b>176.111</b>       | 34.114   | 357               | <b>34.471</b>     | <b>210.582</b> |
| V      | 112.233        | 75.012             | 4.000                     | <b>191.245</b>       | 36.919   | 357               | <b>37.276</b>     | <b>228.521</b> |
| VI     | 120.178        | 80.306             | 4.000                     | <b>204.484</b>       | 39.374   | 357               | <b>39.731</b>     | <b>244.215</b> |
| 1J6    | 58.625         | 38.951             | 4.000                     | <b>101.576</b>       | 20.300   | 357               | <b>20.657</b>     | <b>122.233</b> |
| 2J6    | 67.077         | 44.513             | 4.000                     | <b>115.590</b>       | 22.899   | 357               | <b>23.256</b>     | <b>138.846</b> |
| 3J6    | 79.254         | 52.720             | 4.000                     | <b>135.974</b>       | 26.675   | 357               | <b>27.032</b>     | <b>163.006</b> |
| 4J6    | 89.062         | 59.303             | 4.000                     | <b>152.365</b>       | 29.714   | 357               | <b>30.071</b>     | <b>182.436</b> |
| W      | 110.839        | 74.186             | 4.000                     | <b>189.025</b>       | 36.508   | 357               | <b>36.865</b>     | <b>225.890</b> |
| X      | 121.296        | 80.737             | 4.000                     | <b>206.033</b>       | 39.661   | 357               | <b>40.018</b>     | <b>246.051</b> |
| Y      | 130.692        | 86.972             | 4.000                     | <b>221.664</b>       | 42.558   | 357               | <b>42.915</b>     | <b>264.579</b> |
| Z      | 140.192        | 93.283             | 4.000                     | <b>237.475</b>       | 45.488   | 357               | <b>45.845</b>     | <b>283.320</b> |
| Z1     | 152.327        | 101.421            | 4.000                     | <b>257.748</b>       | 49.245   | 357               | <b>49.602</b>     | <b>307.350</b> |
| Z2     | 162.624        | 108.306            | 4.000                     | <b>274.930</b>       | 52.430   | 357               | <b>52.787</b>     | <b>327.717</b> |
| Z3     | 172.542        | 114.876            | 4.000                     | <b>291.418</b>       | 55.486   | 357               | <b>55.843</b>     | <b>347.261</b> |
| Z4     | 181.175        | 120.625            | 4.000                     | <b>305.800</b>       | 58.152   | 357               | <b>58.509</b>     | <b>364.309</b> |



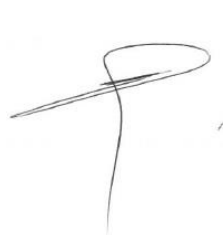




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**ANEXO B – ADICIONALES Y COMPENSACIONES**

| CONCEPTO                                    | Valor a partir de<br>ENERO 2023 |
|---------------------------------------------|---------------------------------|
| Antigüedad                                  | \$ 784                          |
| Disponibilidad Día Hábil (Categorías 1 a 3) | \$ 54                           |
| Disponibilidad Día Hábil (Resto Categorías) | \$ 80                           |
| Automotor Función Adicional                 | \$ 94                           |
| Unidades Especiales                         | \$ 137                          |
| 1 Idioma                                    | \$ 751                          |
| 2 Idiomas                                   | \$ 1.501                        |
| Becas                                       | \$ 1.501                        |
| Capacitación (por Hora)                     | \$ 661                          |
| Comp. Escolaridad                           | \$ 451                          |
| Plus Comida                                 | \$ 541                          |
| Falla Caja (Cajeros)                        | \$ 159                          |
| Falla Caja (Otros)                          | \$ 81                           |
| Benef. Guardería                            | \$ 17.020                       |
| Adic. Función Critica                       | \$ 12.283                       |
| Sepelio                                     | \$ 36.734                       |



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**VIÁTICOS POR COMISIONES Y ADSCRIPCIONES**

| CATEGORIA                   | Valor a partir de<br>ENERO 2023 |
|-----------------------------|---------------------------------|
| DESAYUNO                    | \$ 516                          |
| ALMUERZO                    | \$ 2.169                        |
| CENA                        | \$ 2.169                        |
| ALOJAMIENTO                 | \$ 5.371                        |
| GASTOS MENORES              | \$ 723                          |
| <b>TOTAL VIATICO DIARIO</b> | <b>\$ 10.949</b>                |

